



December 15, 2021

Dear Members of the NCDS:

It has been 39 years since I graduated from dental school. Since that time, I have truly enjoyed practicing dentistry for nearly 37 years. Dentistry as a career has been a dream come true for me.

Needless to say, throughout the course of my career, I've seen a lot of changes. Some, like the utilization of technology to improve the quality of patient care, were good changes. On the other hand, there have been some not so good changes.

I am no stranger to the scene of organized dentistry. My involvement spans my entire career beginning in dental school. Upon returning home after completing my dental training, I immediately became involved with my local dental society, serving my community as outreach and education coordinator. Eventually, I ascended to the presidency. On the state level, as a leader, I am a two-time past president of the Old North State Dental Society. I presently serve on the Student Affairs Committee where I coordinate and implement programs and mentoring for pre-dental and dental students. I have served on the NCDS Board of Services, including serving as President. Presently, I am a committed member of the NCDS representing the third district. Nationally, I have been a member of the National Dental Association House of Delegates and a past member of the NDA Board of Trustees. Furthermore, I serve as an ADA Delegate from the 16<sup>th</sup> District.

In the recent past, I had an opportunity to serve on a women's empowerment panel. I shared the stage with some awesome business leaders in my community. One of the questions that we were given in advance which truly resonated with me was "How do you describe your authentic self?" My first thought was that something authentic is unique, unusual and maybe even one of a kind. I took a deep look inward and determined that I do indeed possess characteristics of authenticity, which I believe would outline my qualifications for the NCDS Vice Presidential nomination. Authenticity requires backing up words with actions. My authenticity includes the following actions:

1. Be honest, trustworthy and true to myself and true to you. My duty to you and our profession is to fulfill my obligation with integrity.



2. Think inward, look outward. Authentic people are deep thinkers who generate thought power from within and translate it outward. Some may think I am a quiet person, but I'm really not. I think deeply and I speak passionately. In our profession there are ongoing issues that require this approach, particularly in planning and decision making.
3. Be kind and respectful. Kindness and respect are necessary for change. Change is progress. Going forward in organized dentistry, change is inevitable in order to survive and thrive.
4. Be a good listener. The strength of a good leader is determined by their listening skills. Good listening skills are imperative and they empower leaders to develop and promote initiatives for progress.

As we all know, the face of dentistry is changing. How we accept new ideas and people will determine our future. I am sensitive to the challenges facing new and younger dentists from my past and present experiences with them. I am well aware of the balancing act required by our profession. I know the challenge of balancing the head and the heart. I appreciate the challenges of balancing career and family. Because I bring an understanding and passion for my profession to deal with these challenges, I possess the authenticity which would empower me to serve as Vice President of the North Carolina Dental Society.

Thank you for your consideration and confidence in me. I am honored to be considered and I would graciously accept your nomination.

Yours in the interest for better dental health

Roslyn M. Crisp, DDS, MS